



Californians **Against** the **Health Care Endangerment Act**



MYTHS Vs. FACTS

MYTH This measure is good for our health care system and will improve patient care.

FACT Special interests are pushing this **cynical and harmful measure that will endanger patient care and health care jobs by forcing quality doctors, nurses, and health care leaders out of California** by arbitrarily capping the earnings of these health care workers. That's why a broad coalition of groups representing doctors, nurses, health care workers, and health care providers opposes the "Health Care Endangerment Act."

MYTH This measure would impact executives only — those who are not responsible for patient care.

FACT This measure would impact thousands of health care workers in leadership positions at hospital and physician group practices — **including** doctors, nurses, specialists, and other health care leaders who provide and support quality care. **The Health Care Endangerment Act hurts vital health care workers**, including:

- Leaders of physician groups and doctors' practices that provide specialty care like cancer treatment, OB/GYN, maternity services, pediatrics, cardiology, memory care, surgery services and more
- Chief Nursing Officers at hospitals that oversee quality care initiatives, nurse recruitment, retention and training, and patient care plans
- Chief Medical Officers at hospitals that oversee physician and patient care
- Leaders in surgery, emergency rooms, oncology, obstetrics, cardiology, pediatrics, and other specialties
- Health care leaders responsible for medical records, privacy initiatives, and health care access and quality improvement programs

MYTH This measure would help fill gaps in California's health care workforce shortage.

FACT This measure would make California's health care workforce challenges even worse by pushing skilled doctors, nurses, and health care leaders out of our state — diminishing quality care and draining talent and leadership when it's needed most.

This would be the only such cap in the nation, and capping physician, nurse and health care leader compensation will only discourage doctors and nurses from getting into the medical

profession when we already have a severe shortage. It will drive experienced health care leaders out of California — resulting in lower quality care for Californians and longer wait times for patients to see a specialist.

MYTH **This measure would tackle wealth inequality in the health care industry.**

FACT **This measure will drive quality hospital and physician group workers out of California and out of the profession altogether.** It will trickle down to all health care workers by eliminating quality leaders and discouraging health care workers from gaining the training and experience to advance in their medical careers.

The Health Care Endangerment Act puts politics over rational policy and does nothing to increase the wages of frontline health care workers.

MYTH **This measure would stop the damage from federal funding cuts and redirect funding to patient care.**

FACT California's health care system is facing unprecedented challenges, including tens of billions of dollars in federal cuts, workforce shortages, lack of access, and long wait times to see doctors, specialists, or receive cancer or surgical care. **This measure will make a bad problem worse** by pushing skilled doctors, nurses and health care leaders out of our state — diminishing quality care and draining talent and leadership at a time when innovative, strong leaders are critical to preserve access to quality care.

MYTH **This measure will reduce health care costs.**

FACT For starters, nothing in this measure requires health insurance companies to reduce what they charge for monthly premiums, co-pays, or deductibles and the measure will not reduce consumer health care costs at all. Instead, **the measure is more likely to increase costs** as hospitals and physician groups lose quality leaders who ensure health care services are delivered efficiently and effectively.

Further, the compensation of health care leaders represents less than 1% of total spending by hospitals and physician groups.

REJECT the Health Care Endangerment Act

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